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**Study Regulations of the Double Degree Programs of the
Mannheim Master in Management**

as at 20 April 2011

(Bulletin of the President's Office (Bekanntmachungen des Rektorats) No. 11/2011 of 2 May 2011, pp. 13 et seqq.)

1st amendment as at 21 June 2011

(Bulletin of the President's Office (Bekanntmachungen des Rektorats) No. 15/2011 (part 1) of 30 June 2011, pp. 69 et seqq.)

2nd amendment as at 3 June 2013

(Bulletin of the President's Office (Bekanntmachungen des Rektorats) No. 15/2013 of 12 June 2013, pp. 84 et seqq.)

This is a non-official version of the Study Regulations into which the aforementioned amendments are incorporated. Only the version published in the Bulletin of the President's Office (Bekanntmachungen des Rektorats) shall prevail and be binding.

Preliminary Note

In the master's program "Mannheim Master in Management" (MMM), it is possible to pursue different double degree programs in cooperation with a partner university. Double degree programs do not constitute independent degree programs. The Study Regulations are based on the respective valid version of the Examination Regulations of the Mannheim Master in Management and the respective valid version of the cooperation agreements on double degree programs between the Business School of the University of Mannheim and the partner universities.

In the German language version of these Study and Examination Regulations, this section deals with the subject of gender-neutral language. For the English language version, this is not relevant and therefore omitted.

Section 1 General Provisions

(1) Unless the following regulations define deviating stipulations, all students pursuing the double degree programs are students of the MMM and are subject to the respective Examination Regulations. In addition, the respective partner university's regulations on the completion of examinations and on the requirements for degree completion at the partner university apply.

(2) The respective cooperation agreements remain unaffected.

Section 2 Admission to the Double Degree Program

(1) Admission to the MMM is an indispensable requirement for the application for a double degree program at the University of Mannheim. Students of the University of Mannheim can only apply during the first semester of the MMM. The respective deadlines are announced on the website of the dean's office of the Business School at least two months prior to the application deadline.

(2) For admission to the double degree program through the University of Mannheim, as a rule, the following documents shall be submitted within the application period:

- printed and signed online application form of the International Office
- a letter of motivation in English
- a CV in English
- the bachelor's degree certificate
- a proof of English proficiency
- if relevant, proof of sufficient proficiency in the language of the partner university
- certificate with GMAT score or a declaration of consent for accessing and submitting the score to the partner university
- a copy of both sides of the ID card
- any additional relevant certificates

(3) On the basis of the application documents, a preselection of candidates is made. Afterwards, as a rule, individual interviews follow. These interviews are conducted by the admissions committee. Every year, the admissions committee is formed especially for the process of admission to the double degree program. It consists of at least two academic staff members whose main employer is the University of Mannheim and who represent the Business School according to section 44 subsection 1 of the Act on Higher Education of the Land of Baden-Württemberg (LHG). The program coordinator is a member of the admissions committee.

(4) The admissions committee is responsible for the allocation of study places and has the right to leave study places unallocated in case of a lack of qualified applicants. In justified cases, the partner university may reject the selection decision of the admissions committee.

(5) There is no waitlist for the double degree program.

(6) It is also possible to attain admission to the double degree program through the partner university. The partner university selects students for the double degree program independently according to the directives of the cooperation agreement.

Section 3 Selection Criteria

The decision on admission is based on the following selection criteria:

- good command of English
- good academic results
- strong intercultural competence
- personal motivation and qualification
- subject-related motivation and qualification
- proficiency in the partner university's official language (if different from English)
- positive overall impression (apart from the application's appearance, this includes extracurricular activities, professional experience, additional language skills etc.)

Depending on the program, other criteria may be added to the list. For more information, see attachment A.

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Section 4 Standard Period of Study, Required Coursework for the Double Degree Program

As a rule, double degree programs have a standard period of study of four semesters and require coursework of at least 120 ECTS credits. Consequently, they correspond more or less to the “Mannheim Master in Management” without double degree option. Periods of study and coursework shall be completed in equal parts at the home and the partner university in individually elected courses.

Section 5 Contents and Structure of the Double Degree Program

The general structure of each program for students of the University of Mannheim and for students of the partner university is recorded in attachment B. The partner university is responsible for the course offer during the study period abroad. In individual cases and, if relevant, in agreement with the partner university, the respective subject representative or the program coordinator may approve changes to this structure.

Section 6 Recognition of Coursework and Examinations

(1) In the double degree program, coursework corresponding to at least 60 ECTS credits is to be completed at the University of Mannheim. A maximum of 60 ECTS credits obtained at the partner university may be recognized at the University of Mannheim.

(2) The individual program plan shall be coordinated with and approved by the program coordinator. For this purpose, a corresponding Learning Agreement shall be signed between the student and the program coordinator. In exceptional cases with valid reasons, the program coordinator may allow amendments to the Learning Agreement upon request. The request is to be made within the first four weeks of the lecture period of the semester in which the affected module is taken. If several modules are affected by an amendment and they do not take place in the same semester, the deadline applies to the earlier of two semesters.¹

(3) Failed exams at the partner university are also taken into account at the home university. The re-sit examination shall be taken at the partner university or in an equivalent module of the MMM at the University of Mannheim. The program coordinator may be consulted in case of questions about equivalencies.

Section 7 Conversion of Grades

For the recognition of modules completed at the partner university, grades are converted according to the so-called Modified Bavarian Formula.

Section 8 Degree Certificates

After completion of the double degree program, the degree "Master of Science" (M.Sc.) of the University of Mannheim and the corresponding degree of the partner university are conferred.

¹ According to article 4 of the second amendment as of 3 June 2013, sentences 3-5 apply only to students who are admitted to the double degree program as of the academic year 2013/2014. For all other students, the following applies: *"In justified cases with valid reasons, the program coordinator may grant amendments. However, the examination of the respective course may neither have been completed partially nor completely at the time of the amendment."*

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Section 9 Loss of Admission and Drop-Out

(1) In order to begin their study abroad period at the partner university, students of the University of Mannheim need to meet requirements according to the respective double degree program. These requirements are listed in attachment C. If the student does not meet the requirements by the time he or she is supposed to go abroad, he or she forfeits the admission to the double degree program. In individual cases, the program coordinator may decide on exceptions in coordination with the partner university.

(2) Loss of eligibility to take exams in the MMM leads to a loss of admission to the double degree program.

(3) In case students of the University of Mannheim drop out of the double degree program, examinations they completed at the partner university are recognized by the University of Mannheim. In this case, a maximum of 30 ECTS credits may be recognized for the MMM according to the Examination Regulations of the University of Mannheim. The examination committee of the Business School is responsible for the recognition.

(4) In case students of the partner university drop out of the double degree program, they are treated as regular exchange students and may complete the ongoing semester at the University of Mannheim if the partner university agrees.

Section 10 Costs

(1) Tuition and other fees are to be paid to the home institution during the entire double degree program. Students are exempt from tuition fees of the host institution. This does not apply to other fees that might incur at the host institution.

(2) It is the students' responsibility to provide themselves with adequate insurance coverage and, if relevant, a residence permit during the degree course, especially for the stay at the host institution.

Section 11 Attachments

The attachments A to C are part of these Study Regulations.

Section 12 Commencement

These Study Regulations come into effect the day after their publication in the Bulletin of the President's Office (Amtliche Bekanntmachungen des Rektorats).

Article 2 of the first amendment as at 21 June 2011:

This amendment comes into effect the day after its publication in the Bulletin of the President's Office (Amtliche Bekanntmachungen des Rektorats). It applies for the first time to students going abroad in the fall semester 2011/2012.

Article 4 of the second amendment as at 3 June 2013:

This amendment comes into effect the day after its announcement in the Bulletin of the President's Office ("Amtliche Bekanntmachungen des Rektorats") of the University of Mannheim. The amendments of article 1 section 2 only apply to students who are admitted to the double degree program as of the academic year 2013/2014.

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Attachment A Additional Selection Criteria

Additional Selection Criteria for the Double Degree Program with the ESSEC Business School (Cergy, France):

Upon application, practical experience of at least 6 months is an indispensable requirement. Practical experience is any experience gained through internships, periods of workplace training during cooperative study programs or during vocational training as well as mandatory internships during a former degree course. Practical experience that has been obtained on a part-time basis is recognized with a corresponding deduction.

The admissions committee of the University of Mannheim is responsible for the preliminary assessment of the extent of the student's practical experience for the purpose of the application. The final recognition of practical experience is the responsibility of the ESSEC Business School and done after the selection process at the University of Mannheim. The ESSEC Business School is not bound by the assessment of the University of Mannheim.

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Attachment B Structure and Contents of the Double Degree Program

Structure of the Double Degree Program with the ESSEC Business School (Cergy, France)

Program Structure for Students of the University of Mannheim

In the first year of study, students complete the subject areas “Core Competencies” and “Business Economics” at the University of Mannheim. In addition, students complete modules from the subject area “Business Administration” corresponding to at least 8 ECTS credits. Completion of these modules is a requirement for writing the master's thesis at the University of Mannheim. During this period of time, students also write their master's thesis.

In the second year of study, students complete seven core courses of the master's program “Master of Science in Management” as well as five elective courses at the ESSEC Business School.

On top of the coursework, in order to complete the degree, students need to provide proof of eighteen months of practical experience, of which three months must be completed in France or a French-speaking country. The ESSEC Business School is responsible for the recognition of the practical experience.

In the table, the program structure for students of the University of Mannheim is illustrated.

Semester	Period	Location	Course/Module	ECTS
1, 2	September until August	University of Mannheim	Core Competencies	
			<i>CC 501 Decision Analysis</i>	6
			<i>CC 502 Applied Econometrics or CC 503 Empirical Methods</i>	6
			<i>CC 504 Corporate Social Responsibility</i>	4
			Business Economics	
			<i>BE 510 Business Economics I</i>	6
			<i>BE 511 Business Economics II</i>	6
			Business Administration	8
			Master's thesis	24
3, 4	September until August	ESSEC Business School	7 core courses	
			<i>Financial Accounting and Reporting</i>	5
			<i>Management Control</i>	5
			<i>Financial Theory</i>	5
			<i>Organizational Behavior</i>	5
			<i>Strategy and Management</i>	5
			<i>Marketing Management</i>	5
			<i>IS/IT for Managers</i>	5
			5 elective courses	25

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Program Structure for Students of the ESSEC Business School

During the first part of the double degree program, students complete eight core courses of the master's program "Master of Science in Management" and four elective courses at the ESSEC Business School.

During the second part of the program, students complete the area "Core Competencies" and one module of the area "Business Economics" corresponding to 6 ECTS credits at the University of Mannheim. In addition, students complete modules from the subject area "Business Administration" corresponding to at least 14 ECTS credits. Completion of these modules is a requirement for writing the master's thesis at the University of Mannheim. During this period of time, students also write their master's thesis.

In addition to the coursework, in order to complete the degree, students need to provide proof of eighteen months of practical experience, of which three months must be completed in Germany or a German-speaking country. The ESSEC Business School is responsible for the recognition of the practical experience.

In the table, the program structure for students of the ESSEC Business School is illustrated.

Semester	Period	Location	Course/Module	ECTS
1, 2	September until August	ESSEC Business School	8 core courses	
			<i>Financial Accounting and Reporting</i>	5
			<i>Management Control</i>	5
			<i>Financial Theory</i>	5
			<i>Organizational Behavior</i>	5
			<i>Strategy and Management</i>	5
			<i>Marketing Management</i>	5
			<i>Business Economics</i>	5
			<i>IS/IT for Managers</i>	5
			4 elective courses	20
3, 4	September until August	University of Mannheim	Core Competencies	
			<i>CC 501 Decision Analysis</i>	6
			<i>CC 502 Applied Econometrics oder CC 503 Empirical Methods</i>	6
			<i>CC 504 Corporate Social Responsibility</i>	4
			Business Economics	6
			Business Administration	14
Master's thesis	24			

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Structure of the Double Degree Program with the Queen's University (Kingston, ON, Canada)

The following program structure applies to both students of the University of Mannheim and students of the Queen's University.

Students spend the first and second semester at the University of Mannheim. During this period of time, the subject areas "Core Competencies" and "Business Economics" are completed. Additionally, modules from the subject area "Business Administration" corresponding to at least 32 ECTS credits are completed. Completion of these modules is a requirement for writing the master's thesis at the University of Mannheim.

Students spend the third semester at the Queen's University. During this period of time, all core courses of the master's program "Master of Global Management", two elective courses and the "Queen's Group Business Project" are taken. The "Queen's Group Business Project" extends over the whole third and fourth semester. As the project is completed as a virtual group work, it may be attended from any location between January and June of the fourth semester. Between January and June of the fourth semester, students write their master's thesis. The master's thesis is supervised by a chair of the University of Mannheim.

In the table, the general program structure is illustrated.

Semester	Period	Location	Course/Module	ECTS
1, 2	September until August	University of Mannheim	Core Competencies	
			<i>CC 501 Decision Analysis</i>	6
			<i>CC 502 Applied Econometrics or</i>	6
			<i>CC 503 Empirical Methods</i>	
			<i>CC 504 Corporate Social Responsibility</i>	4
			Business Economics	
			<i>BE 510 Business Economics I</i>	6
			<i>BE 511 Business Economics II</i>	6
Business Administration	32			
3	September until December	Queen's University	Core courses at the Queen's University	
			<i>Business in the Global Economy</i>	6
			<i>Leadership Across Cultures</i>	6
			<i>Global Strategy</i>	6
			2 elective courses	12
Queen's Group Business Project	0			
4	January until June	Queen's University or University of Mannheim	Master's thesis	24
			Queen's Group Business Project (continuation)	0
	July until August	Queen's University	Queen's Group Business Project (continuation)	6

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Structure of the Double Degree Program with the Norges Handelshøyskole (Bergen, Norway)

Program Structure for Students of the University of Mannheim

In the first year of study, students of the University of Mannheim complete the subject areas “Core Competencies” and “Business Economics” at the University of Mannheim. In addition, they complete modules from the subject area “Business Administration” corresponding to at least 32 ECTS credits. At least two of the modules completed at the University of Mannheim shall be equivalent to two separate courses of the chosen major at the Norges Handelshøyskole (NHH).

In the second year of study, four courses are completed in the major at the Norges Handelshøyskole (NHH). Moreover, students write their master's thesis during the fourth semester. Its topic shall correspond to the chosen major at the NHH.

In the table, the program structure for students of the University of Mannheim is illustrated.

Semester	Period	Location	Course/Module	ECTS
1, 2	September until August	University of Mannheim	Core Competencies	
			CC 501 Decision Analysis	6
			CC 502 Applied Econometrics or CC 503 Empirical Methods	6
			CC 504 Corporate Social Responsibility	4
			Business Economics	
			BE 510 Business Economics I	6
			BE 511 Business Economics II	6
			Business Administration	32
3, 4	September until August	NHH	5 courses within the major	30
			Master's thesis	30

Program Structure for Students of the Norges Handelshøyskole

In the first year of study, students of the NHH complete 6 courses in the major at the NHH. Additionally, they take two elective courses.

In the second year of study, students of the NHH complete the subject areas “Core Competencies” and “Business Economics” at the University of Mannheim. In addition, they complete modules from the subject area “Business Administration” corresponding to at least 8 ECTS credits. Completion of these modules is a requirement for writing the master's thesis at the University of Mannheim, unless students have already met the requirements by completing equivalent courses at the NHH. During the fourth semester, students shall write their master's thesis.

In the table, the program structure for students of the NHH is illustrated.

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Structure of the Double Degree Program with the Università Commerciale Luigi Bocconi (Milan, Italy)

Program Structure for Students of the University of Mannheim

In the first year of study, students complete all the modules of the subject areas “Core Competencies” and “Business Economics” at the University of Mannheim. Deviating from the program structure of the “Mannheim Master in Management”, the module "CC 503 Empirical Methods" is mandatory. There is no option to choose between this module and the module "CC 502 Applied Econometrics". In the subject area “Business Administration“, the modules "ACC 531 Company Valuation", "ACC 672 Corporate Governance Theory", "TAX 610 International Business Taxation" and "TAX 650 European Business Taxation" from the Area "Accounting and Taxation" are mandatory. Furthermore, additional modules are to be completed from the subject area “Business Administration” corresponding to at least 10 ECTS credits. If students obtain more than 32 ECTS credits in the area "Business Administration", less ECTS credits are recognized respectively from the partner university for degree completion at the University of Mannheim.

In the second year of study, the following modules of the master's program "Master of Accounting, Financial Management and Control" are to be taken at the Università Bocconi: the three core courses "Financial Reporting and International Accounting", "Financial Management and Financial Markets" and "Performance Measurement and Control Systems" as well as at least one elective course from the subject areas "Business Administration", "Finance" or "Accounting" corresponding to at least 4 ECTS credits. The course selection is to be coordinated with the program coordinator. In the fourth semester, students write their master's thesis according to the valid regulations of the Università Bocconi. The regulations govern, among other things, the defense of the master's thesis at the Università Bocconi.

In addition to the coursework, in order to obtain the degree of the Università Bocconi, students need to provide proof of proficiency in two foreign languages and have completed an internship of at least ten weeks according to the regulations of the Università Bocconi. English shall be the first foreign language, unless the student is a native speaker of English. Students who are not native Italian speakers shall provide proof of proficiency in Italian as second foreign language. In principle, proficiency is proven by having taken language courses and having passed the respective examination at the Università Bocconi. Alternatively, proficiency may be proven by providing a certificate that is accepted by the Università Bocconi:

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- TOEFL (min. 600/250/100 Paper Based/Computer Based/Internet Based)
- IELTS (min 7.0)
- CAE (min. B) or CPE
- BEC higher
- Language Certificate of the University of Mannheim
- Certificate of having completed an all English bachelor's program

The Università Bocconi decides on the recognition of other certificates.

In the table, the program structure for students of the University of Mannheim is illustrated.

Semester	Period	Location	Course/Module	ECTS
1, 2	September until August	University of Mannheim	Core Competencies	
			<i>CC 501 Decision Analysis</i>	6
			<i>CC 503 Empirical Methods</i>	6
			<i>CC 504 Corporate Social Responsibility</i>	4
			Business Economics	
			<i>BE 510 Business Economics I</i>	6
			<i>BE 511 Business Economics II</i>	6
			Business Administration	
			<i>ACC 672 Corporate Governance Theory</i>	6
			<i>ACC 531 Company Valuation</i>	6
			<i>TAX 610 International Business Taxation</i>	6
			<i>TAX 650 European Business Taxation</i>	4
	<i>Additional modules (minimum)</i>	10		
3, 4	September until August	Università Bocconi	3 core courses	
			<i>Financial Reporting and International Accounting</i>	10
			<i>Financial Management and Financial</i>	10
			<i>Performance Measurement and Control Systems</i>	10
			2 foreign languages	8
			Elective courses (minimum)	4
			Master's thesis	18

Program Structure for Students of the Università Commerciale Luigi Bocconi

In the first year of study, students complete the following eight core courses of the master's program "Accounting, Financial Management and Control" at the Università Bocconi: "Data Analysis", "Financial Reporting and International Accounting", "Financial Management and Financial Markets", "Performance Measurement and Control Systems", "Corporate Governance", "Fair Value Accounting, Reporting and Valuation", "Business Law and Public Finance" and "Advanced Topics in Economics".

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In the second year of study, students take the modules "CC 501 Decision Analysis" and "CC 504 Corporate Social Responsibility" from the subject area "Core Competencies" of the master's program "Mannheim Master in Management" at the University of Mannheim. Moreover, students take modules from the subject area "Business Administration" corresponding to at least 26 ECTS credits including a seminar of the Area "Accounting & Taxation". If students obtain more than 26 ECTS credits in the subject area "Business Administration", less ECTS credits are recognized respectively from the partner university for degree completion at the University of Mannheim. Students have to choose their modules in such a way that all requirements for writing the master's thesis in the Area "Accounting & Taxation" according to the provisions of the module catalog for the "Mannheim Master in Management" are met. Students write their master's thesis during the fourth semester at a chair of the Area "Accounting & Taxation". The master's thesis is defended at the Università Bocconi according to the university's valid regulations.

In addition to the coursework, in order to obtain the degree of the Università Bocconi, students shall have completed an internship of at least ten weeks and provide proof of proficiency in two foreign languages. However, proficiency in English and Italian is mandatory.

In the table, the program structure for students of the Università Bocconi is illustrated.

Semester	Period	Location	Course/Module	ECTS
1, 2	September until August	Università Bocconi	8 core courses	
			<i>Data Analysis</i>	6
			<i>Financial Reporting and International Accounting</i>	10
			<i>Financial Management and Financial Performance Measurement and Control Systems</i>	10
			<i>Corporate Governance</i>	5
			<i>Fair Value Accounting, Reporting and Valuation</i>	8
			<i>Business Law and Public Finance</i>	9
			<i>Advanced Topics in Economics</i>	6
			3, 4	September until August
<i>CC 501 Decision Analysis</i>	6			
<i>CC 504 Corporate Social Responsibility</i>	4			
Business Administration (minimum)	26			
ACC/TAX Master's thesis	24			

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Structure of the Double Degree Program with the Copenhagen Business School (Copenhagen, Denmark)

Program Structure for Students of the University of Mannheim

In the first year of study, students shall complete all modules of the subject areas “Core Competencies” and “Business Economics” at the University of Mannheim. Deviating from the program structure of the "Mannheim Master in Management", the module "CC 503 Empirical Methods" is mandatory. There is no option to choose between this module and the module "CC 502 Applied Econometrics". Furthermore, three elective courses from the Area "Information Systems" corresponding to 15 ECTS credits are to be completed. They are to be chosen from a selection of courses that may be viewed at the office of the program coordinator. Moreover, students complete additional modules from the subject area “Business Administration” corresponding to at least 17 ECTS credits. If students obtain more than 32 ECTS credits in the area "Business Administration", less ECTS credits are recognized respectively from the partner university for the degree completion at the University of Mannheim.

In the second year of study, students complete the following courses of the master's program "Master in Business Administration and Information Systems" of the "IT Management and Business Economics" track at the Copenhagen Business School (CBS): the three core courses "IT Management and Business Economics I", "Strategy Making in Global Environments" and "IS Change Management" as well as an elective course corresponding to 7.5 ECTS credits. Students write their master's thesis during the fourth semester at the CBS according to the university's valid regulations.

In the table, the program structure for students of the University of Mannheim is illustrated.

Semester	Period	Location	Courses/Module	ECTS
1, 2	September until August	University of Mannheim	Core Competencies	
			<i>CC 501 Decision Analysis</i>	6
			<i>CC 503 Empirical Methods</i>	6
			<i>CC 504 Corporate Social Responsibility</i>	4
			Business Economics	
			<i>BE 510 Business Economics I</i>	6
			<i>BE 511 Business Economics II</i>	6
			Business Administration	
			<i>3 modules of the Area "Information Systems" (minimum)</i>	15
<i>Additional modules (minimum)</i>	17			
3, 4	September until August	Copenhagen Business School	3 core courses	
			<i>IT Management and Business Economics I</i>	7.5
			<i>Strategy Making in Global Environments</i>	7.5
			<i>IS Change Management</i>	7.5
			Elective course	7.5
			Master's thesis	30

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Program Structure for Students of the Copenhagen Business School

In the first year of study at the CBS, students complete the four core courses "IT Management and Business Economics I", "Strategy Making in Global Environments", "Social Analysis and Design of IT in Organizations" and "IS Change Management" of the master's program "Master in Business Administration and Information Systems" in the "IT Management and Business Economics" track. In addition, students shall complete two courses from the area "Business Economics" corresponding to 15 ECTS credits as well as either a Specialisation Track or elective courses corresponding to another 15 ECTS credits.

In the second year of study, students complete the modules "CC 501 Decision Analysis" and "CC 504 Corporate Social Responsibility" from the area "Core Competencies" at the University of Mannheim. Additionally, students take modules from the subject area "Business Administration" corresponding to 26 ECTS credits. These modules include a seminar from the Area "Information Systems". If students achieve more than 26 ECTS credits in the subject area "Business Administration", less ECTS credits are recognized respectively from the partner university for degree completion at the University of Mannheim. Students have to choose their modules in such a way that all requirements for writing the master's thesis in the Area "Information Systems" according to the provisions of the module catalog for the "Mannheim Master in Management" are met. If students have not completed the Specialisation Track at the CBS, they shall complete equivalent modules at the University of Mannheim. If the Specialisation Track has been completed at the CBS, the modules to be completed in the area "Business Administration" have to include at least one module of the Area "Information Systems". During the fourth semester, students write their master's thesis at a chair of the Area "Information Systems".

In the table, the program structure for students of the Copenhagen Business School is illustrated.

Semester	Period	Location	Course/Module	ECTS
1, 2	September until August	Copenhagen Business School	4 core courses	
			<i>IT Management and Business Economics I</i>	7.5
			<i>Strategy Making in Global Environments</i>	7.5
			<i>Social Analysis and Design of IT in Organizations</i>	7.5
			<i>IS Change Management</i>	7.5
			2 courses from the area "Business Economics"	15
			2 elective courses or Specialisation Track	15
3, 4	September until August	University of Mannheim	Core Competencies	
			<i>CC 501 Decision Analysis</i>	6
			<i>CC 504 Corporate Social Responsibility</i>	4
			Business Administration	
			Various modules (minimum)	20
			Seminar (Area "Information Systems")	6
			Master's thesis (Area "Information Systems")	24

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Structure of the Double Degree Program with the University of South Carolina (Columbia, South Carolina, USA)

The following program structure applies to students of both the University of Mannheim and the University of South Carolina (USC).

Students spend the first and fourth semester at the University of Mannheim. All modules of the area "Core Competencies" and "Business Economics" of the MMM shall be completed at the University of Mannheim. In addition, modules from the subject area "Business Administration" corresponding to 8 ECTS credits shall be taken. If students obtain more than 8 ECTS credits in the subject area "Business Administration", less ECTS credits are recognized respectively from the partner university for degree completion at the University of Mannheim. Students have to choose their modules in such a way that all requirements for writing the master's thesis according to the provisions of the module catalog for the "Mannheim Master in Management" are met. Students write their master's thesis during the fourth semester.

In the second and third semester, students complete coursework in the master's program "Master of International Business" at the USC. The coursework includes the five core courses "IBUS 705 Sustaining the Global Enterprise", "IBUS 706 Nation States, Regional Networks and Global Markets", "IBUS 707 Comparative Institutional Systems", "IBUS 734 International Business Negotiations" and "POLI 710 Introduction to International Relations". Furthermore, students shall complete five elective courses corresponding to 30 ECTS credits according to the program's regulations.

In the table, the general program structure is illustrated.

Semester	Period	Location	Course/Module	ECTS
1, 4	September until August	University of Mannheim	Core Competencies	
			<i>CC 501 Decision Analysis</i>	6
			<i>CC 502 Applied Econometrics or CC 503 Empirical Methods</i>	6
			<i>CC 504 Corporate Social Responsibility</i>	4
			Business Economics	
			<i>BE 510 Business Economics I</i>	6
			<i>BE 511 Business Economics II</i>	6
			Business Administration (minimum)	8
			Master's thesis	24
2, 3	September until August	University of South Carolina	5 core courses	
			<i>IBUS 705 Sustaining the Global Enterprise</i>	6
			<i>IBUS 706 Nation States, Regional Networks and Global Markets</i>	6
			<i>IBUS 707 Comparative Institutional Systems</i>	6
			<i>IBUS 734 International Business Negotiations</i>	6
			<i>POLI 710 Introduction to International</i>	6
			5 elective courses	30

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Attachment C Requirements for Beginning the Study Abroad Period at the Partner University

Requirements for the Double Degree Program with the ESSEC Business School (Cergy, France)

- Two evaluations from professors of the University of Mannheim or a higher education institution at which the student has completed a degree are to be submitted to the project coordinator by 28 February after the selection process.
- The completed ESSEC Application Form shall be submitted to the project coordinator by the aforementioned deadline as well.
- By the time students go abroad, they shall have practical experience of at least nine months in accordance with the regulations of the University of Mannheim.
- Students of the University of Mannheim who pursue the double degree program at the ESSEC Business School shall have completed at least 60 ECTS credits in the MMM. This includes having completed the subject areas “Core Competencies“ and "Business Economics", the courses that are required for writing the master's thesis as well as the master's thesis itself.

Requirements for the Double Degree Program with the Queen’s University (Kingston, ON, Canada)

Students of the University of Mannheim who pursue the double degree program with the Queen's University shall have completed at least 58 ECTS credits in the MMM by the time they go abroad. This includes having completed the subject areas “Core Competencies“ and "Business Economics" as well as the courses that are required for writing the master's thesis at the University of Mannheim.

Requirements for the Double Degree Program with the Norges Handelshøyskole (Bergen, Norway)

Students of the University of Mannheim who participate in the double degree program with the NHH shall have completed at least 60 ECTS credits in the MMM by the time they go abroad. This includes having completed the subject areas “Core Competencies“ and "Business Economics" as well as at least two courses that are equivalent to two courses of the chosen major at the NHH.

Requirements for the Double Degree Program with the Università Commerciale Luigi Bocconi (Milan, Italy)

By the time they go abroad, students of the University of Mannheim who pursue the double degree program with the Università Bocconi shall have completed at least 60 ECTS credits in the MMM in accordance with the program structure shown in attachment B.

Requirements for the Double Degree Program with the Copenhagen Business School (Copenhagen, Denmark)

By the time they go abroad, students of the University of Mannheim who pursue the double degree program with the CBS shall have completed at least 60 ECTS credits in the MMM in accordance with the program structure shown in attachment B.

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Requirements for the Double Degree Program with the University of South Carolina (Columbia, South Carolina, USA)

Students of the University of Mannheim who pursue the double degree program with the USC shall have completed at least 28 ECTS credits in the MMM by the time they go abroad. This includes having completed three to four modules of the subject areas “Core Competencies“ and "Business Economics" as well as the courses that are required for writing the master's thesis at the University of Mannheim.

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